

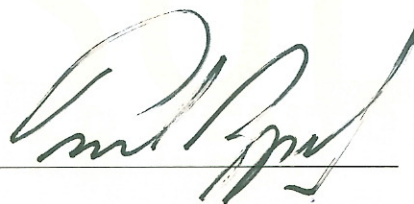
DEUTSCHE POST DHL GROUP
RESPECT
PROVIDER OF CHOICE
FOCUS
EMPLOYER OF CHOICE
CONNECT
INVESTMENT OF CHOICE
GROW
QUALITY
LIVING RESPONSIBILITY
RESULTS

PROVIDER OF CHOICE 2016

This certificate recognizes

Philippe de Gauw

Congratulations for winning the CEO Awards 2016.
Your outstanding achievements underline
that you are a true supporter of our Strategy 2020.



Frank Appel
Chief Executive Officer

CEO
AWARDS

Deutsche Post DHL
Group